

# Saint Elizabeth Church

Chester Springs, PA. 19425



2017-20 Pastoral Plan

November 15, 2016

# Meeting Agenda

November 15, 2016

Opening Prayer Service

Presentation of the 2017-2020 Pastoral Plan

- Overview of the Planning Process
- Summary of Interview/Survey Process and Results
- Presentation of the 2017-2020 Pastoral Plan
  - Parish Vision
  - Parish Mission
  - Parish Values
  - Pastoral Goals
  - What's Next ?

Table Group Discussion and Feedback on the Pastoral Plan

Personal Reflection & Shared Meeting Evaluation

# Pastoral Council Planning Process – Phases

## Planning Phases

## Target Timeframes

Planning Initiation

April 2015 – Feb. 2016

Research and Planning Updates

Jan. 2016 – Apr. 2016

Initial DRAFTS and Proposals

March 2016 – May 2016

Final DRAFT Plan Submission/Review

May 2016 – July 2016

Tri-Council and Admin Staff Presentation

October 2016

Ministry and Parishioner Presentation

November 2016

# PC Planning Interview/Survey Documents

## Integrated Set of Information Collection Tools

Data Collection Document	Type of Document	Target Audience	Purpose
<i>Pastoral Planning Interview – Key Stakeholders</i>	Questionnaire and Interview	Priests and Deacons Parish Administrative Staff Select Council Members	<ul style="list-style-type: none"> <li>Solicit input to key dimensions of 2016 Plan: Overall recommendations for the parish, rating of parish services, opportunities to improve, strengths and weaknesses by ministry, communications effectiveness, other comments</li> </ul>
<i>Pastoral Planning Surveys - Ministry Leads</i>	Survey	All Ministry Leads, Council Members, School Group, Parishioners, Administrative Staff, EFF Group	<ul style="list-style-type: none"> <li>Solicit input to key dimensions of 2016 Plan: Overall recommendations for the parish, rating of parish services, opportunities to improve, strengths and weaknesses by ministry, communications effectiveness, other comments</li> </ul>
<i>2011 Plan Goals &amp; Objectives Progress Evaluation</i>	Survey	Parish Administrative Staff Priests and Deacons Select Council Members	<ul style="list-style-type: none"> <li>Assessment of parish progress against all Goals and Objectives in 2011 Pastoral Plan (4 Goals and 20 objectives)</li> <li>Collection of relevant additional Comments</li> </ul>

# Pastoral Planning Survey Results – 75 Respondents

	Pastoral Planning Survey						
	Spirituality Discipleship	Pastoral Services	Welcoming Attitudes	Outreach to Inactive Parishioners	Adult Faith Formation	Family Faith Formation	Youth Programs
<b>Ministry Leads (24)</b>	4.75	4.78	4.50	3.74	4.59	3.95	4.32
<b>Council Members (20)</b>	4.68	4.56	4.16	3.47	4.61	4.00	3.78
<b>Parishioners (13)</b>	4.69	4.60	4.62	3.50	4.58	4.42	4.75
<b>School Group (5)</b>	4.60	4.75	4.60	4.50	4.33	4.80	4.80
<b>Admin Staff (5)</b>	4.50	4.50	4.00	3.25	4.00	4.25	4.75
<b>EFF Group (8)</b>	4.63	4.71	4.63	3.80	3.88	4.00	4.13
<b>All Groups (75)</b>	<b>4.65</b>	<b>4.66</b>	<b>4.42</b>	<b>3.62</b>	<b>4.46</b>	<b>4.14</b>	<b>4.29</b>

# Goals and Objectives Evaluation – 55 Respondents

2011 Goals Attainment	
Goal	Rating Average
Goal 1: To foster parishioners' spiritual growth, Catholic identity and personal commitment to an active participation in the sacramental life and pastoral ministry of the Church.	3.63
Goal 2: To foster Catholic values in family life and strengthen family relationships among parishioners at each stage of family life.	3.67
Goal 3: To foster among youth and young adults a deeper understanding of their Catholic Faith and to strengthen their personal commitment to live as disciples of Christ	3.26
Goal 4: To foster a deeper commitment among parishioners of all ages to live Catholic Stewardship, both within the parish and in the community at large.	3.84

## ***VISION STATEMENT***

The *Vision* focuses on the future personality of the parish community, providing direction for the future. It should be concise and easily memorized. The *Vision* expresses an image of the future that the parish community seeks to create through the implementation of the pastoral plan.

## ***Our Vision***

*We are called by Christ to grow as a community of disciples, deepen our faith and be grateful stewards of God's gifts.*

Note: An alternative format is presented below as bullets and may be used in certain mediums and situations.

*We are called by Christ to:*

- *Grow as a community of disciples*
- *Deepen our faith*
- *Be grateful stewards of God's gifts*

## ***MISSION STATEMENT***

The *Mission* expresses why Saint Elizabeth Church exists and defines our purpose and passions, as they are driven by our convictions, callings and vocations; it is rooted in the *Vision* and describes the significant attitudes, plans and actions needed to bring the *Vision* to life. The *Mission* should be practical in feasibility and scope, and focuses upon 5 or 6 key themes that define who we are as a parish community at Saint Elizabeth.



## *Our Mission - 2002*

*Our mission, together with the Lord, is to build and nourish a holy, faithful community at Saint Elizabeth parish. Our house rests upon the Word and the Sacraments, and its doors will always be open, warmly welcoming all who seek to know and love Jesus Christ in the fullness of our Catholic Faith.*

*As stewards of the abundant gifts God gives to us, we will freely share them with our brothers and sisters everywhere. We will educate all our generations, and help our youth in their quest for fulfillment as disciples and citizens in today's world.*

*By the conviction of our words, the goodness of our deeds and the witness of our lives, we will reflect the presence of Jesus living within us. With the grace of the Holy Spirit we will extend His kingdom everyday, one person at a time.*

## *Our Mission 2016*

*Together with the Lord, we are committed to nourish and grow a holy, faithful and vibrant Catholic community rooted in the Word of God and the Sacraments.*

*As followers of Jesus Christ, we warmly welcome everyone and invite all to enrich their lives by sharing in the fullness of our Catholic faith.*

*As a stewardship parish, in grateful acknowledgement of God's abundant gifts, we generously share our time, talent and treasure in service to the needs of others.*

*By the conviction of our words, the goodness of our deeds and the witness of our lives, we reflect the presence of Jesus living within us.*

*With the grace of the Holy Spirit, we strive to extend God's kingdom every day, one person at a time.*

## ***VALUES STATEMENT***

The *Values Statement* describes the core beliefs of the parish community and its members; it expresses those key values that characterize Saint Elizabeth as a parish community, in alignment with and supportive of the *Vision* and *Mission*. These *Values* are the touchstone for everything we do and all that we strive to become as a parish community.



## **PASTORAL GOALS**

*The Pastoral Goals are derived from the statements of Vision, Mission and Values and serve as a roadmap for what the parish community commits to do or to become. The Goals provide direction for the commitment of resources in personnel, facilities, time and money to existing and proposed parish activities; they should be brief, clear statements of desired outcomes to be reached in 3 to 5 years.*



St. Elizabeth Parish Vision  
*We are called by Christ to grow  
as a community of disciples, deepen  
our faith and be grateful stewards of God's gifts*

Engaging Parish

Family Faith  
Formation

Youth and Young Adult  
Faith Formation

Stewardship

Communications

Leadership  
Development

Saint Elizabeth Roman Catholic Church

## **Goal One: Become a more Engaging Parish**

***To be a faith filled and inviting Catholic community that welcomes and engages all people wherever they are in their spiritual journey.***

*This goal calls parish staff and parishioners to engage others in order to involve them in a more active participation in the life of the parish community. This engagement is grounded upon the conviction that belonging leads to believing. It follows the example of Jesus, who did not wait around for people to find him, but rather reached out to others, welcoming them with an open heart and inviting them to share in his mission and ministry.*

## **Goal Two: Expand Family Faith Formation Programs**

***To develop opportunities at all stages of family life that enrich relationships and bring Christ into our homes.***

*This goal focuses upon helping families to grow in the transforming love of God by understanding the Catholic Faith more fully and by living it out more consistently. It is founded upon the conviction that nurturing a vibrant faith life in families (parents, children and their extended families) will enable them to apply their beliefs and moral values to the daily challenges of family life.*

### ***Goal Three: Strengthen Youth and Young Adult Faith Formation Programs***

***To offer relevant programs to nourish in youth and young adults a deeper personal relationship with Christ, their Catholic faith and the parish community.***

*This goal commits the parish community to an effective engagement of its youth and young adults, helping them to develop a personal relationship with Jesus Christ that enables them to respond to their Baptismal vocation to follow in Jesus' footsteps and make a difference in the world. It is founded upon the conviction that all of us are called to holiness, a prayerful relationship with Jesus that shapes our faith in Him and our living as His disciples.*

### ***Goal Four: Continue to Grow our Stewardship Identity***

***To increase participation and strengthen our commitment to live a stewardship way of life by sharing God's gifts of time, talent, and treasure.***

*This goal reaffirms Catholic Stewardship as integral to our personal identity as disciples and to our shared identity as a community of disciples. Each of us and all of us together are called to receive God's gifts gratefully, cultivate them responsibly, share them lovingly with others and return them with increase to the Lord. The spiritual perspective of Stewardship shapes all that we do as followers of Jesus Christ.*

## **Goal Five: Enhance Parish Wide Communications**

***To expand the use of communication and marketing programs and tools to support parish goals and to reach parishioners, promote parish activities and grow a more informed and connected parish.***

*This goal commits parish staff and stewardship volunteers to design and implement effective vehicles of communication that ensure that all parishioners are well-informed about and regularly invited to participate in the life and ministry of the parish community. In the words of Pope Francis on World Communications Day 2016: "Communication wherever and however it takes place, has opened up broader horizons for many people. This is a gift of God which involves a great responsibility."*

## **Goal Six: Encourage Leadership Development**

***To encourage leadership and develop relevant skills within our parish community, parish school and staff to live out our parish mission.***

*This goal calls parish staff to identify, enlist and prepare parishioners to take greater responsibility the life and ministry of the parish community. It is founded upon the conviction that connecting with others is at the heart of leadership, that effective leadership is defined by one's actions with others, and that leadership development is a never-ending task to ensure the future well-being of the parish community.*

# Parish Initiatives resulting from the 2011 -2015 Pastoral Plan

Liturgical Life  
Pastoral Outreach Committee  
Senior Adult Ministry  
Welcoming New Parishioners Program  
Family Life Ministry Team  
Sister Parish Program  
Pre-Cana  
Legion of Mary  
Hospitality Ministers  
Joseph's People  
Adult Faith Formation - Expanded  
Christ Renews His Parish  
Elizabeth Ministry  
Women of the Well  
Chosen Fathers  
Stewardship Day of Service  
Catholics Coming Home  
Bridge of Hope  
Divorced and Separated Program  
One to One Ministry  
Children's Liturgy of the Word  
Elementary and Youth Ministry Programs

# What's Next??

- Discussion of Objectives - Town Hall Meeting January 19, 2017
- Continued Communication of 2017 -2020 Pastoral Plan- Parish wide
- Expand Communications Team with Marketing (from within Parish)
- Completion of Concrete Objectives for each Goal

*Short Refreshment Break*

## **Table Group Discussions**

Vision, Mission, Values and Goals

## **Full Group Feedback**

Questions & Comments

Short Personal Reflection

Shared Meeting Evaluation